Salman Khan

Updated May 2025

ACADEMIC POSITIONS

National Bureau of Economic Research (NBER), *Postdoctoral Fellow*   2025 –

EDUCATION

Harvard University, Ph.D., *Education Policy and Program Evaluation*   2025

Stanford University, M.A., *Education*   2017

Rutgers University, B.A., *History, Political Science, & Public Policy*   2014

FIELDS OF INTEREST

Education, Crime, & Labor

WORKING PAPERS

Evaluating Universal FAFSA Policies: Evidence from Seven States

Documenting Inequality in Federal Higher Education Funding (*w/ P. Blair*)

Differential Impacts of Small Reductions in Pell Grants: Evidence from Two Federal Policy Changes (*with A. Anisfeld & D. Kramer*)

The Distributional Impact of Official Communications: Evidence from Two Massive FAFSA Renewal Experiments (*with A. Anisfeld & D. Kramer*)

RESEARCH IN PROGRESS

Understanding the Effects of Loan Servicers on Student Success (*with D. Kramer*)

Unlocking Potential: Analyzing the Impact of Second Chance Pell on Incarcerated Students

POLICY REPORTS

High School to Postsecondary Pathways, *American Academy of Arts & Sciences*   2024

AWARDS & FELLOWSHIPS

Commencement Marshal, *Harvard Graduate School of Education*   2025

Dissertation Grant, *AERA-NSF*   2024

Dissertation Fellowship Semifinalist, *NAEd/Spencer*   2024

Program in Criminal Justice (PCJ) Research Grant, *Harvard Kennedy School* 2024

Derek Bok Teaching Certificate, *Harvard University* 2023

Research & Policy Fellow, *Federal Student Aid, U.S. Department of Education* 2022 –

Education Policy Academy, *American Enterprise Institute* 2022

Research Grant, *Harvard Graduate School of Education* 2022

IES Predoctoral & PIER Fellow, *Harvard Graduate School of Education* 2021 – 2025

HCEO Summer School on Socioeconomic Inequality, *University of Chicago* 2021

Stone PhD Scholar in Inequality, *Harvard Kennedy School* 2020 – 2025

Rappaport Institute Public Policy Fellowship, *Harvard Kennedy School* 2020

Presidential Scholar, *Harvard University* 2019 – 2025

Travel Grant, *Harvard Graduate School of Education* 2019 – 2021

Strategic Data Project Fellowship, *Harvard Graduate School of Education* 2017 – 2019

The Dean's Scholarship, *Rutgers University* 2010 – 2014

SELECTED PRESENTATIONS

2024 – 2025: Harvard Economics: Labor/PF Workshop (2025); Harvard Kennedy School: Economics and Social Policy Seminar (2025); Harvard Graduate School of Education: Doctoral Colloquium (2025); Harvard Graduate School of Education: Economics of Education Workshop (2025); American Educational Research Association (AERA): Poster Session (2025); Association for Public Policy Analysis and Management (APPAM): Panel Session (2024).

2021 – 2024: Harvard Kennedy School: Economics and Social Policy Seminar (2024); Washington Council of Faculty (2024); Harvard Graduate School of Education: Economics of Education Workshop (2023); Association for Public Policy Analysis and Management (APPAM): Panel Session (2023); American Economic Association (AEA): Poster Session (2022); Association for Public Policy Analysis and Management (APPAM): Poster Session (2021); Harvard Graduate School of Education: Doctoral Colloquium (2021); Harvard Kennedy School: Economics and Social Policy Seminar (2021).

RELEVANT RESEARCH EXPERIENCE

Research & Policy Fellow, *Federal Student Aid, U.S. Department of Education* Sep 2022 –

Researcher & IES-PIER Fellow, *New Jersey Department of Education* Jun 2022 – Aug 2022

Researcher & Rappaport Fellow, *Massachusetts Department of Education* Jun 2020 – Aug 2020

Graduate Researcher, *Blair Economics Lab (BE-Lab)* Aug 2019 – May 2025

Graduate Researcher, *Center for Education Policy Analysis at Stanford University* Sep 2016 – Aug 2017

Graduate Researcher, *Palo Alto Unified School District*   Jan 2017 – Jun 2017

ADVISING & SERVICE EXPERIENCE

Organizer, *Research & Refreshments (R&R) Doctoral Seminar*   Jan 2024 – May 2025

First-Year Adviser, *Harvard College*   Aug 2022 – Aug 2024

Doctoral Admissions Ambassador, *Harvard Graduate School of Education*   Aug 2021 – May 2025

Fellowship Selection Committee, *Rappaport Institute for Greater Boston*   Sep 2021 – May 2021

Master's Adviser (Education Policy), *Harvard Graduate School of Education*   Sep 2020 – May 2025

Fellowship Selection Committee, *Center for Education Policy Research*   May 2020 – May 2022

TEACHING EXPERIENCE

Harvard College, Teaching Fellow
- ECON 50: Big Data to Solve Economic & Social Problems (Prof. Raj Chetty)   Sp '22 – '23 (x2)

Harvard University Graduate School of Education, Teaching Fellow
- EPA 101: Education Policy and Analysis (Prof. Eric Taylor)   Fa '22 (x1)
- EDU S040: Statistics: Applied Linear Regression (Prof. Joseph McIntyre)   Fa '21 – '23 (x3)
- EDU T022: Future of Work and Future of Education (Prof. Peter Blair)   Sp '20 – '24 (x5)

Rutgers University School of Planning & Public Policy, Adjunct Professor
- 10:833:325 Education Policy & Social Justice   Fa '23 – '24 (x2)

RELEVANT PROFESSIONAL EXPERIENCE

Applied Data Strategist & SDP Fellow, *Connecticut RISE Network*   Sep 2017 – Aug 2019

Seasonal Application Reader, *Stanford University Office of Admissions*   Sep 2016 – May 2019

School Counselor & Admissions Officer, *Noble Leadership Academy*   Sep 2013 – Jun 2016

PROFESSIONAL MEMBERSHIPS

American Economic Association (AEA)

Association For Education Finance & Policy (AEFP)

American Educational Research Association (AERA)

Association for Public Policy Analysis & Management (APPAM)