

Salman Khan

Updated July 2026

ACADEMIC POSITIONS

National Bureau of Economic Research (NBER), <i>Postdoctoral Fellow</i>	2025 –
Project on Workforce at Harvard, <i>Research Lead</i>	2025 –
The Institute for Quantitative Social Science, <i>Visiting Scholar</i>	2025 –

EDUCATION

Harvard University, Ph.D., <i>Education Policy and Program Evaluation</i> <i>Dissertation: Essays in the Economics of Education</i> <i>Committee: Peter Blair, Bridget Terry Long, & Christopher Avery</i>	2025
Stanford University, M.A., <i>Education</i>	2017
Rutgers University, B.A., <i>History, Political Science, & Public Policy</i>	2014

WORKING PAPERS

[Under Review] Evaluating Universal State Policies: Evidence from the FAFSA	
When At-Scale Nudges Work and for Whom: A 10-Million-Person Field Experiment (<i>with Ari Anisfeld & Dennis Kramer</i>)	
Documenting Inequality in Federal Higher Education Funding (<i>w/ Peter Blair</i>)	
Changes in Racial News Consumption After the Death of George Floyd (<i>with Desmond Ang & Benjamin Schneer</i>)	
Differential Impacts of Small Reductions in Pell Grants: Evidence from Two Federal Policy Changes (<i>with Ari Anisfeld & Dennis Kramer</i>)	

RESEARCH IN PROGRESS

Understanding the Effects of Loan Servicers on Student Success (<i>with Dennis Kramer</i>)	
Unlocking Potential: Analyzing the Impact of Second Chance Pell on Incarcerated Students	
Does AI Solve Crimes? Automated License Plate Readers (ALPRs) and U.S. Police Clearance Rates	
Understanding Workforce Pell: A Descriptive Study of Short-Term Workforce Human Capital Investment	

POLICY REPORTS

High School to Postsecondary Pathways, <i>American Academy of Arts & Sciences</i>	2024
---	------

AWARDS & FELLOWSHIPS (Competitive awards and fellowships are designated with *.)

*Commencement Marshal, <i>Harvard Graduate School of Education</i>	2025
*Dissertation Grant, <i>AERA-NSF</i>	2024
*Dissertation Fellowship Semifinalist, <i>NAEd/Spencer</i>	2024
*Program in Criminal Justice (PCJ) Research Grant, <i>Harvard Kennedy School</i>	2024
Derek Bok Teaching Certificate, <i>Harvard University</i>	2023
*Education Policy Academy, <i>American Enterprise Institute</i>	2022
*Research Grant, <i>Harvard Graduate School of Education</i>	2022
*IES Predoctoral & PIER Fellow, <i>Harvard Graduate School of Education</i>	2021 – 2025
*HCEO Summer School on Socioeconomic Inequality, <i>University of Chicago</i>	2021
*Stone PhD Scholar in Inequality, <i>Harvard Kennedy School</i>	2020 – 2025
*Rappaport Institute Public Policy Fellowship, <i>Harvard Kennedy School</i>	2020
*Presidential Scholar, <i>Harvard University</i>	2019 – 2025
Travel Grant, <i>Harvard Graduate School of Education</i>	2019 – 2021
*Strategic Data Project Fellowship, <i>Harvard Graduate School of Education</i>	2017 – 2019
*The Dean's Scholarship, <i>Rutgers University</i>	2010 – 2014

SELECTED PRESENTATIONS

2024 – 2025: Harvard Economics: Labor/PF Workshop (2025); Harvard Kennedy School: Economics and Social Policy Seminar (2025); Harvard Graduate School of Education: Doctoral Colloquium (2025); Harvard Graduate School of Education: Economics of Education Workshop (2025); American Educational Research Association (AERA): Poster Session (2025); Association for Public Policy Analysis and Management (APPAM): Panel Session (2024).

2021 – 2024: Harvard Kennedy School: Economics and Social Policy Seminar (2024); Washington Council of Faculty (2024); Harvard Graduate School of Education: Economics of Education Workshop (2023); Association for Public Policy Analysis and Management (APPAM): Panel Session (2023); American Economic Association (AEA): Poster Session (2022); Association for Public Policy Analysis and Management (APPAM): Poster Session (2021); Harvard Graduate School of Education: Doctoral Colloquium (2021); Harvard Kennedy School: Economics and Social Policy Seminar (2021).

RELEVANT RESEARCH EXPERIENCE

Research Lead , <i>Project on Workforce at Harvard</i>	Sep 2025 –
Research & Policy Fellow , <i>Federal Student Aid, U.S. Department of Education</i>	Sep 2022 –

Researcher & IES-PIER Fellow , <i>New Jersey Department of Education</i>	Jun 2022 – Aug 2022
Researcher & Rappaport Fellow , <i>Massachusetts Department of Education</i>	Jun 2020 – Aug 2020
Graduate Researcher , <i>Blair Economics Lab (BE-Lab)</i>	Aug 2019 – May 2025
Graduate Researcher , <i>Center for Education Policy Analysis at Stanford University</i>	Sep 2016 – Aug 2017
Graduate Researcher , <i>Palo Alto Unified School District</i>	Jan 2017 – Jun 2017

ADVISING & SERVICE EXPERIENCE

Organizer , <i>Research & Refreshments (R&R) Doctoral Seminar</i>	Jan 2024 – May 2025
First-Year Adviser , <i>Harvard College</i>	Aug 2022 – Aug 2024
Doctoral Admissions Ambassador , <i>Harvard Graduate School of Education</i>	Aug 2021 – May 2025
Fellowship Selection Committee , <i>Rappaport Institute for Greater Boston</i>	Sep 2021 – May 2021
Master's Adviser (Education Policy) , <i>Harvard Graduate School of Education</i>	Sep 2020 – May 2025
SDP Fellowship Selection Committee , <i>Center for Education Policy Research</i>	May 2020 – May 2022

TEACHING EXPERIENCE

Harvard College, Teaching Fellow	
ECON 50: Big Data to Solve Economic & Social Problems (Prof. Raj Chetty)	Sp '22 – '23 (x2)
Harvard University Graduate School of Education, Teaching Fellow	
EPA 101: Education Policy and Analysis (Prof. Eric Taylor)	Fa '22 (x1)
EDU S040: Statistics: Applied Linear Regression (Prof. Joseph McIntyre)	Fa '21 – '23 (x3)
EDU T022: Future of Work and Future of Education (Prof. Peter Blair)	Sp '20 – '24 (x5)
Rutgers University School of Planning & Public Policy, Adjunct Professor	
10:833:325 Education Policy & Social Justice	Fa '23 – '25 (x3)

RELEVANT PROFESSIONAL EXPERIENCE

Applied Data Strategist & SDP Fellow , <i>Connecticut RISE Network</i>	Sep 2017 – Aug 2019
Seasonal Application Reader , <i>Stanford University Office of Admissions</i>	Sep 2016 – May 2019
School Counselor & Admissions Officer , <i>Noble Leadership Academy</i>	Sep 2013 – Jun 2016

PROFESSIONAL MEMBERSHIPS

American Economic Association (AEA)
 Association For Education Finance & Policy (AEFP)
 American Educational Research Association (AERA)
 Association for Public Policy Analysis & Management (APPAM)